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JIM DURKIN
STATE REPRESENTATIVE • 82ND DISTRICT
HOUSE REPUBLICAN LEADER

September 18, 2019

Legislative Ethics Commission
c/o Laurie Eby, Executive Director
420 Stratton Building
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the House Republican caucus members and staff in calendar year 2018.

- 1) Training sessions were offered at different times of the year for the legislative staff of the House Republican caucus. The vast majority of staff completed the training requirement in the early part of the calendar year through training offered by the Department of Human Rights. The remaining staff who did not take training early in the year underwent training in the fall of calendar year 2018 through the Department of Human Rights. All new employees hired in 2018 completed training within the required 30-day time period, either through training presented by the Department of Human Rights, or by the Ethics Officer for the Caucus using handouts from previous Department of Human Rights presentations. All full time employees of the House Republican Caucus completed sexual harassment training in 2018. Two contractual employees of the House Republican did not take the training in 2018 – Ellen Woehrmann and Chris DuBrock (law school intern).
- 2) All Republican Representatives completed the required training.
- 3) Interns with House Republican staff or district offices did not take training in 2018. As it was the first year of the statutory requirement for sexual harassment training, it was unclear if summer interns were required to undergo training, and before a determination was made, the summer interns had concluded their work. The following interns did not take training before completing their internships – Elizabeth Albertini, Daniel Atterbury, James Creber, Ashton Dyche, David Flesch, Jacob Heinz, Aiden Pajeau, Collin Thomas, Andrew McAllister, and Vincent Vena. For 2019 and all years going forward, all summer interns will undergo training by the Ethics Officer for the Caucus in order to ensure compliance with the statutory requirement.
- 4) For 2019, this office will continue to hold training sessions conducted by the staff from the Institute for Training at the Department of Human Rights. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you need any additional information, please contact our Ethics Officer, Derek Persico.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jim Durkin".

Jim Durkin
House Republican Leader